

1/22

1708E301

Candidate's Seat No : _____

LL.M. Sem-3 Examination

505 E BL

Labour Law

August 2021

Time : 2-00 Hours]

[Max. Marks : 60

Instructions : 1. Answer **any three** questions from the following.
2. All questions carry equal marks.

1. Discuss the role of ILO in enactment of Labour Laws in India.
2. Explain the meaning, nature, techniques and importance of bargaining process under the Industrial Laws.
3. Define and explain the terms 'Industry' and 'Industrial Disputes' under the Industrial Disputes Act, 1947. Discuss about the interpretation of above definitions by the Supreme Court of India.
4. Explain the stages of the Departmental Inquiry under the Industrial Employment (Standing Orders) Act, 1946 along with the application of Principles of Natural Justice and appropriate decisions of the Apex Court.
5. Define and explain in detail following with relevant cases and illustrations under the Factories Act, 1948 :
 - (1) Factory
 - (2) Manufacturing Process
6. Explain any two from the following :
 1. Allocable Surplus and Available Surplus under the Payment of Bonus Act, 1965.
 2. Notional Extension Theory under the Employees Compensation Act, 1923
 3. Provident Fund and Family Pension Scheme as a social security