

Seat No. : \_\_\_\_\_

**JJ-104**

January-2021

**Integrated LL.B., Sem.-V**

**IL-305 : Labour Laws – II**

**Time : 2 Hours]**

**[Max. Marks : 60**

**Instruction :** Attempt any **three** questions.

1. Define “worker” and state the measures to be taken for the Welfare of the workers in the factories, as per the Factories Act, 1948. **20**
2. (A) Define Bonus and explain “Set on” and “Set off” under the Payment of Bonus Act. **10**  
(B) Annual leave with wages as per the Factories Act, 1948. **10**
3. (A) Define ‘Bonus’ and state the qualification and disqualification for bonus. **10**  
(B) Define ‘Disablement and types of Disablement under the Workmen’s Compensation Act. **10**
4. What is the object of ‘The Maternity Benefit Act, 1961’ ? Discuss various benefits and legal obligations under it. **20**
5. Explain the Employees State Insurance Scheme (ESI) and various benefits to the employees under the Employees State Insurance Act, 1946. **20**
6. (A) Explain ‘The Employees Deposit Linked Insurance Scheme, 1976 (EDLIS)’. **10**  
(B) Eligibility for payment of gratuity under the Payment of Gratuity Act, 1972. **10**