

Seat No. : \_\_\_\_\_

# SE-103

September-2020

LL.M., Sem.-III

## 505-EBL : Labour Laws (Business Law)

Time : 2 Hours]

[Max. Marks : 60

- Instructions :** (1) Answer any **three** questions from the following.  
(2) **All** questions carry equal marks.

1. Discuss in detail about Implementation of the recommendations of Second National Labour Commission in Indian Labour Legislations. 20
2. Describe briefly the concept, techniques and significance of Collective Bargaining under various labour legislations. How the terms of employment can effectively be harmonized with the help of Collective Bargaining ? Discuss. 20
3. Discuss in detail the changing perspectives of Labour in India taking into consideration the transition periods from Laissez Faire to Welfarism and then towards Globalization. 20
4. Discuss various techniques of pressurization (Strikes, Lock-outs, go-slow etc.) adopted by the labourers and the related provisions thereof under the Industrial Disputes Act, 1947. 20
5. Explain the mandatory obligations required to be followed by each factory for the health and safety of women provided under the Factories Act, 1948. 20
6. Write Explanatory note on any **two** from the following : 20
  - (1) Allocable Surplus and Available Surplus under the Payment of Bonus Act, 1965.
  - (2) Provisions relating to recovery of Gratuity under the Payment of Gratuity Act.
  - (3) Explain terms – “Factory” and “Manufacturing Process” with cases and examples under the Factories Act, 1948.