



Seat No. : _____

XY-132

Five Years M.B.A. Integrated (K.S.)

5th M.B.A.

April-2013

Seminar on Contemporary Issues in Human Resource (HR)

Time : 3 Hours]

[Max. Marks : 70

Instruction : Attempt **all** questions.

1. What roles should HRM discharge in the dynamic business environment ? Discuss how HRD can intervene in such a scenario. **14**

OR

Explain HRIS. What are the issues while adopting HRIS in an organisation ? **14**

2. Explain Knowledge Management. What are the forms of knowledge ? How knowledge Management is practiced in organization ? Give examples for the same. **3 + 3 + 8**

OR

Explain People's Capability Maturing Model in detail. **14**

3. "Merger and Acquisition are considered to be a strategic financial decision; but lot depends on people of the organization to make it successful." Elaborate the role of HR in merger and acquisition in view of the above statement. **14**

4. (a) Define work life and family life. By improving quality of work life, family life can be balanced. Explain giving examples. **7**

(b) Organization diversity is the new mantra for increased productivity in global world. How and why ? **7**

5. Write a note on innovative practices in HRM explaining few innovative practices being followed. **14**