



Seat No. : _____

XX-124

Five Years M.B.A. Integrated (K.S.)

April-2013

Fifth Year M.B.A.

Labour Welfare & Strategic

Human Resource Management (HR)

Time : 3 Hours]

[Max. Marks : 70

1. (a) Write a detailed note on “Bundling”. 7
(b) Discuss the approaches for achieving strategic fit. 7

2. (a) Write in detail “the process of developing HR strategies.” 7
(b) Explain any **one** from the following with reference to any **one** company of your choice : 7
 - (i) SWOT Analysis
 - (ii) Business strategy and HR strategy

3. (a) “There is no such thing as an ideal culture, only an appropriate culture.” Express your views on this statement in the context of organizational culture. 7
(b) What is “Climate of Trust” ? Explain Trust renewal strategy in detail. 7

4. Explain :
 - (1) Resourcing as a functional strategy. 7
 - (2) Objectives of Recruitment. 7

OR

“We can’t stop employees from leaving unless we have a plan to make them stay.”

Explain the statement in the context of Retention as a strategy.

5. (a) Explain the linkage between business strategy and staffing and training practices. 7
- (b) Explain the types of employee separation. 7

OR

Classify Performance Management objectives and discuss the objectives of Performance Management Systems. 14
