

Integrated LL.B. (Sem.-4) Examination**IL BBA 207****Human Resource Management****Time : 2-30 Hours]****March 2019****[Max. Marks : 70****Instructions :** (1) Figures to the right indicate Full Marks.

- 1 What is HR Accounting? Discuss its aims and objectives in detail. **18**
- OR**
- 1 (a) What are ethical issues in HRM in contemporary. **18**
 (b) Discuss process of Human Resource research. **8**
- 2 What is job evaluation? Discuss methods of job evaluation in detail. **18**
- OR**
- 2 (a) Write a note on non monetary rewards. **8**
 (b) Discuss HR six sigma process. **10**
- 3 Define Industrial relation. Discuss its main objectives and three actors of IR in detail. **18**
- OR**
- 3 (a) Write salient features of trade union's Act. 1926. **10**
 (b) Explain virtual organization and HRM. **8**
- 4 (a) Answer the following (any three) : **10**
 (1) Emotional intelligence
 (2) Whistle-Blowing policy
 (3) HR balance score card
 (4) Industrial Dispute & Grievance
 (5) Performance Appraisal
- (b) Answer the following : **6**
 (1) A person disclosing information to the public or some higher authority about any wrong doing is known as (a) whistle blower (b) traitor (c) strategist (d) none of these
 (2) A systematic periodic assessment of employee's job performance is known as (a) Job specification (b) Job analysis (c) Job rotation (d) performance appraisal
 (3) An extra benefit supplementing an employee's money wage or salary for example a company car is known as
 (a) Monetary reward (b) Fringe benefit (c) extra benefit (d) none of these
 (4) Who has given the model of balance score card.
 (a) Kaplan & Norton (b) Fisher & Marshall (c) Maslow (d) Herzberg.
 (5) Give two examples of monetary rewards and two examples of non monetary rewards.

Integrated LL.B. (Sem.-4) Examination

IL B.Com. 207

Corporate Fina. Statement

March 2019

Time : 2-30 Hours]

[Max. Marks : 70

Q.1 What is cost accounting? Explain Scope of cost accounting. Explain advantages and limitations of cost accounting. (18)

Or

Q.1 (A) Write difference between cost accounting and financial accounting. (10)

(B) Write techniques of cost accounting. (8)

Q.2 A Firm manufactured and sold 1,000 typewrites in the year 2018. Its summarized trading and profit and loss account of the year 2018 is set out below: (18)

To cost of material	80,000	By sales	4,00,000
Direct wages	1,20,000		
Manufacturing expenses	50,000		
Gross profit c/d	1,50,000		
	4,00,000		4,00,000
Management & staff salaries	60,000	By gross profit	1,50,000
Rent, Rates & insurance	10,000		

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General expenses	20,000		
Selling expenses	30,000		
Net profit	30,000		
	1,50,000		1,50,000

For the year 2019, it is estimated that:

- a) The output and sales will be 1,200 typewriters.
- b) Price of materials will rise by 20%.
- c) Wages rate will rise by 5%.
- d) Manufacturing charges will increase in proportion to the combined cost of materials and wages.
- e) Selling expenses per unit will remain unchanged.
- f) Other expenses will remain unaffected by the rise in the output.

Prepare statement showing the price at which typewriters to be manufactured in 2019 should be marketed so as to show a profit of 10% on selling price.

Or

Give a specimen cost sheet with imaginary figures of various expenses in detail. Explain how an estimated cost sheet is on that basis. (18)

Q.3 From the following particulars, prepare: (18)

- a) A statement of cost of manufacture for the year ended 31st march, 2018.
- b) A statement of profit as per cost Accounts.
- c) Profit and loss account in the financial books.
- d) Show how you would attribute the difference in the profit as shown by (b) and (c).

Opening stock of Raw-material	1,44,000
Opening stock of Finished Articles	2,88,000
Purchases of Raw-material	8,64,000
Stock of Raw material at the end	2,16,000

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Stock of finished Articles at the end	72,000
Wages	3,60,000

Calculate factory on cost at 20% on prime cost, and office on cost at 80% on factory on cost. Actual works expenses amounted to Rs.2,27,150 and office expenses amounted to Rs.1,85,950. The Selling price was fixed at a profit of 20% on cost.

Or

Prepare statement of reconciliation statement, with imaginary figures. Showing profit or loss of cost and financial Accounts. (18)

Q.4 (A) The following information is available of ziba limited. For the year 2018: (6)

	1-1-2018 to 30-6-2018	1-7-2018 to 31-12-2018
Sales	1,20,000	1,40,000
Total cost	1,08,000	1,24,000

There is no change in selling price and variable expenses and fixed expenses were paid equally for the whole year:

- 1) Profit volume ratio
- 2) Fixed expenses
- 3) B.E.P sales
- 4) Margin of safety

(B) P.V.ratio of Rushi Ltd. is 50% and the margin of safety is 40%. (4)
Find out the Breakeven point and profit if the sales volume is Rs.40,00,000.

Or

Give the meaning of relevant cost and opportunity cost. Relevant cost explain with illustration. (10)

(B) Write answer in one to two line. (Any six) (6)

- 1) What is sunk cost?
- 2) Write formula of profit volume ratio.

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- 3) What is under recovery overhead?
- 4) Explain key factor.
- 5) State various elements of cost.
- 6) What is Break even point?
- 7) Write 2 objectives of cost accounting.
- 8) What is direct and indirect expenses?

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IL BBA 208

Research Methodology

March 2019

Time : 2-30 Hours]

[Max. Marks : 70

Instruction : Figures to right indicates full marks.

- 1 What is the meaning of Research Methodology? Explain the types of research in detail. 14
OR
- 1 Define 'research'. State its objectives & significance in the field. 14
- 2 Discuss the research cycle in detail. 18
OR
- 2 Define 'Hypothesis'. Discuss the basic concept for testing of hypothesis in detail. 14
- 3 Discuss the scaling techniques in detail. 14
OR
- 3 Explain the types of sampling in detail. 14
- 4 Explain the report writing steps in detail. 14
OR
- 4 Explain importance of report writing. 14
- 5 Write the short note (any two) : 14
(a) Qualitative research
(b) Quantitative research
(c) Jurimetrics
(d) Type I & II error.

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Candidate's Seat No : _____

Integrated LL.B. (Sem.-4) Examination

IL B.Com. 208

Secretarial Practice

March 2019

Time : 2-30 Hours]

[Max. Marks : 70

Q.1 Explain the meaning of "Promoters" and functions, liabilities and role of Promoters in preliminary contract. [18]

OR

Q.1 a) Explain the meaning and qualification of Secretary. [9]
b) Explain the powers and responsibilities of Company Secretary. [9]

Q.2 Explain the procedure of allotment of shares alongwith the duties of secretary in allotment of shares. [18]

OR

Q.2 a) Distinguish between public limited company & private limited company. [9]
b) Explain the procedure to convert private to public limited company. [9]

Q.3 What is the meaning of "Listing of Securities"? Give the provisions of listing of securities alongwith the advantages of listing of securities. [18]

OR

Q.3 a) Explain the importance of Office Management. [9]
b) Discuss about the modern office equipments. [9]

Q.4 Write a short note: (any four) [16]

- 1) Letter of correspondence
- 2) duties of Secretary for forfeiture of Shares
- 3) Procedure of inward and outward letters
- 4) Legal provisions regarding call of shares under Company law
- 5) Procedure of allotment when shares are oversubscribed
- 6) Procedure of reissue of forfeited shares

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