

प्र. 4 (क) प्रेडिक्टिव डायग्नोसिस की प्रक्रिया की प्रमुख विशेषताओं की व्याख्या करें। (06)

(ख) प्रेडिक्टिव डायग्नोसिस के स्थापन की प्रक्रिया की प्रमुख विशेषताओं की व्याख्या करें।

प्र. 4 (क) डायग्नोसिस के लिए डॉक्टरों की विशेषताओं पर व्याख्या करें। (06)

(ख) डायग्नोसिस के लिए डॉक्टरों की विशेषताओं पर व्याख्या करें।

प्र. 4 (क) डायग्नोसिस के लिए डॉक्टरों की विशेषताओं पर व्याख्या करें। (06)

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(ख) डायग्नोसिस के लिए डॉक्टरों की विशेषताओं पर व्याख्या करें।

(P.T.O)

(1)

(Contd on Page 2.)





(Continued from page 4)

E494-4

(8) કોઈ કર્મચારીને જો ~~સર~~ નિયમિત રૂપે, ઘણા ઠાંઠા સમય સુધી તેમ ડેમોનસ્ટ્રેશન વધુ વખત સાથે કામ કરવું પડે તો તે કામની જોહરાશી નો ભોગ લેતો છે.

(9) કોમ્યુનિસ્ટ કે વધિકૃત વિદ્યાર્થી સમય નો કારણે કર્મચારીનો વ્યાવસ્થાપકો પ્રતિ વધુ સહારાત્મક મનોવલગી મેળા મળે છે.

(10) કોમ્યુનિસ્ટી (પાર્ટી)નું હિસ્તીકીયા (અભ્યાસ) સ્ત્રીઓ કોમ્યુનિસ્ટીને વધારે વલગી મળે છે.

(11) કોમ્યુનિસ્ટી સમય રિન્ટ્રોડ, કોમ્યુનિસ્ટી પુસ્તકોની વલગી મળે છે અને તે કોમ્યુનિસ્ટીના કોમ્યુનિસ્ટીના કોમ્યુનિસ્ટી (કોમ્યુનિસ્ટી કર્મચારીઓ) (white collar workers) મેળા મળે છે.

————— x ————— x ————— x —————

Time : 2 Hours

Total Marks : 70

Q.1 (a) Explain McClelland's Need Achievement Theory (07)  
OR

(b) Explain Goal Setting Theory of Motivation

Q.2 (a) What is Job Satisfaction? Discuss the impact of Personal factors on Job Satisfaction. (07)  
OR

(b) Explain the aspects of Job Behaviour that are affected by the level of Job Satisfaction

Q.3 (a) Discuss the role of Environmental factors like Illumination and Noise in working conditions (07)  
OR

(b) Discuss the role of Environmental factors like Color, Temperature and Humidity in working conditions

Q.4 (a) Discuss the various Alternative Alternative work Schedules as a vital part of work environment. (07)  
OR

(b) Define Job Simplification and discuss its consequences on Psychological work Environment.

Q.5 (a) Describe the conditions of work Environment that cause Accidents at work place. (07)

OR

(b) Describe the Personal Factors that cause Accidents at work place

(P)

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Q.3 (a) Explain the importance of workplace Design and Safety Publicity Campaign in Accident Prevention (07)

OR

(b) Explain what is workplace violence with special reference to Alcoholism in work place.

Q.4 (a) Define Stress and explain work Overload and work Underload as a cause of stress in workplace (07)

OR

(a) What is stress? Explain Role Ambiguity and Role Conflict as a cause of stress in work place.

Q.4 (b) Which are the psychological consequences of stress? Explain Mass Psychogenic Illness as a consequence (07)

OR

(b) What are the various consequences of stress? Explain the condition of Burnout as a consequence.

Q.5 (1) Fill in the blanks using the correct option. (07)

(1) \_\_\_\_\_ theory of motivation focussed on the importance of internal job factors as motivating forces for employee (Herzberg's, Adams)

(2) \_\_\_\_\_ commitment involves a sense of obligation in the employee to stay with the employer (Normative, Affective)

- 6) Turnover is a situation that arises when a good employee quits the job.  
(Dysfunctional, Functional)
- 7) \_\_\_\_\_ system is a wage system in which pay is based on the level of performance.  
(Wage Incentive; Merit Pay)
- 8) \_\_\_\_\_ is the study of the effect of workplace design on behaviour (Occupational Psychology; Environmental Psychology)
- 9) \_\_\_\_\_ person believes that everything they receive is their due (Benevolent; Entitled)
- 10) In the 1960's several companies in \_\_\_\_\_ introduced the flexible working hours schedule.

Q.5 II State whether the following statements are (a) ✓ or (b) ✗

- (1) The ERG theory of motivation is more applicable to employee motivation than Maslow's theory of Motivation
- (2) Job Satisfaction is our positive and negative feelings and attitudes about our jobs.
- (3) Organizational Commitment is greater among younger employees than older employees.

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(3)

(Contd. on Page 4)

Contd. from Page 3)

E494-8

- (4) A worker exposed regularly over a long period of time to sound above 85 decibels can suffer from permanent deafness.
- (5) Formal or authorized Rest Pauses may result in a workers more positive attitude towards the management.
- (6) Assembly line Hysteria affects more men than women.
- (7) Carpal Tunnel Syndrome is a repetitive motion disorder of the ~~wrist~~ wrist is found in white collar workers today, with the advent of computers.

x ——— x ——— x ——— x