

Seat No. : _____

NF-137

December-2015

T.Y. MBA (Integrated)

Human Resource Management-I

Time : 3 Hours]

[Max. Marks : 100

1. What is Human Resource Management ? Explain in detail the functions of management with suitable examples. **20**
2. Define selection. Explain the procedure of selection in detail with examples. **20**

OR

Define Recruitment and explain internal and external sources of recruitment in detail.

3. (a) Define training. What are training needs ? **8**
- (b) Explain the stages of training in detail. **12**

OR

Differentiate training and development. Explain different methods of training of the employees. **20**

4. Attempt any **two** : **20**
 - (A) What is a salary differential ? Discuss the function and factors of salary differential.
 - (B) Explain the steps in administering indirect remuneration. What are the problems in administration of benefits and services ?
 - (C) Write short notes on :
 - (i) Job Evaluation and Wage Survey
 - (ii) Wage Fixation Institution of India

5. (a) Discuss in detail the various challenges of HRM. **20**
- (b) What is ethics and what are ethical issues involved in employment process and HRD ?

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