

Seat No. : _____

ME-106

March-2021

LL.M., Sem.-III

505 EBL : Labour Laws

Group C : Business Law

Time : 2 Hours]

[Max. Marks : 60

Instructions : (1) Attempt any **three** questions from the following.
(2) Each questions carry equal marks.

1. Discuss about the impacts of Globalization on indigenous labour in the recent scenario.
2. Discuss about the Collective Bargaining as an effective tool to solve labour issues.
3. Explain in detail various stages of the Departmental Inquiry under the Industrial Employment (Standing Orders) Act, 1946 alongwith recent case laws.
4. Discuss in detail the provisions relating to Hazardous activities under the Chapter IV-A of the Factories Act, 1948.
5. Define and explain the term “Industry” and “Industrial Dispute” under the Industrial Disputes Act, 1947 in context with the Judicial Pronouncements.
6. Explain any **two** from the following :
 - (a) ‘Factory’ and ‘Manufacturing Process’ with decided cases (under the Factories Act, 1948)
 - (b) Salient features of the Payment of Gratuity Act, 1972
 - (c) Provident Fund and Family Pension as a social security
 - (d) Method of fixation of wages under the Minimum Wages Act.