

Seat No. : \_\_\_\_\_

# JI-105

January-2021

Integrated, L.L.B., Sem.-V

IL-304 : Labour Law-I

Time : 2 Hours]

[Max. Marks : 60

**Instruction :** Attempt any **THREE** Questions from the following.

1. What is meant by "Retrenchment"? Discuss the conditions precedent to retrenchment of workman and explain the meaning of continuous service under the Industrial Disputes Act, 1947. **20**
  
  2. Write notes on : **20**
    - (a) Social Justice and Labour Law.
    - (b) What is Strike? Discuss the boundaries of Strike.
  
  3. Write notes on : **20**
    - (a) Principle of Collective Bargaining.
    - (b) What is Lockout? What are the consequences of Illegal Lockouts ?
  
  4. Explain various stages of 'Departmental Enquiry' for disciplinary action in Industrial units. **20**
  
  5. What is Industrial Dispute ? Discuss various authorities under the Industrial Disputes Act, 1947 in detail ? **20**
  
  6. Writes notes on : **20**
    - (a) Relationship between India and International Labour Organization.
    - (b) Functions and types of Trade Union.
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