

Seat No. : _____

NE-108

November-2021

Integrated LL.B., Sem.-V

IL-305 : Labour Laws-II

Time : 2 Hours]

[Max. Marks : 60

- Instructions :** (1) Attempt any **three** questions.
(2) **All** questions carry equal marks.

1. Explain the Employee's Provident Fund Scheme, 1952 and discuss its benefits to the Employees. **20**
 2. Define 'Wages' and discuss the 'authorized' deductions from wages under Payment of Wages Act, 1936. **20**
 3. Define 'Bonus' and state the qualification and disqualification for bonus under The Payment of Bonus Act. **20**
 4. Discuss the Employees Pension Scheme, 1995 and The Employees Deposit Linked Insurance Scheme, 1976 (EDLIS). **20**
 5. Discuss the measures to be taken in factories for Health and Welfare of workers under the Factories Act, 1948. **20**
 6. Discuss the object, scope and applicability of the Maternity Benefit Act with relevant examples. **20**
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